What is claimed is:

15. A method compensating employees using employee actions based upon a productivity gain where the gain has value and it is an improved wage using a plurality of computers connected to a distributed network comprising the steps of:

registering a qualified employee with an equity account;

setting the work shift requirement;

identifying a work shift demand in excess of the requirement for part or for all of the work shift;

identifying the employee action in excess of the requirement;

creating a value in excess of the work shift demand;

calculating the value action from the requirement;

verifying the employee action;

calculating the improved wage;

recording the improved wage;

calculating the business equity unit based upon a formula;

converting the improved wage into a business equity unit;

notifying the employee of the business equity unit;

recording the business equity unit into an employee file.

16. The method of claim 15, in providing equity from an improved wage further depends on the fulfillment of a work shift demand and creating the value comprises the steps of:

identifying the work shift requirements;

identifying a demand for the work shift;

assigning an employee with the appropriate skill classification for the demand;

17. The method of Claim 16, an employee opportunity for an improved wage comprising the steps of:

identifying the skill classification for the requirement;

verifying an employee for a skill;

notifying the employee of the work shift demand

assigning the work shift to the employee.

(New) 18. The method of Claim 15, further identifies the work shift demand by customer assignment using a plurality of computers connected to a distributed network comprising the steps of:

recording a customer with an identifier;

identifying the customer from a database;

assigning a customer without bias to an employee during a work shift;

receiving an assigned customer, said employee falls to the bottom of the assignment list;

assigning customers based on the employee independent action of acquiring a customer.

19. The method of Claim 18 records customer acquisition to an employee comprising:

assigning an employee at a point-of-sale and customer terminal;

assigning an employee at a customer website portal;

assigning an employee from the business customer forms and applications.

20. The method of Claim 19 further records using a plurality of computers, connected to a distributed network comprising the steps comprises the following steps of:

assigning a customer only to an employee;

recording addition, change and deletion of customer preferences, request, anniversary and event dates by the customer and by the employee;

recording bookings of event of said request, anniversary and event dates by the customer and by the employee;

recording the customer actions of said request, anniversary and event dates as purchases and sales.

21. The method of Claim 20, a registered customer using a device connected to a distributed network, with a customer identifier can direct preferences comprising the steps of:

selecting his or her preference;

22. The method of claim 19, providing equity from an improved wage based on productivity gains from an employee action, it further uses an email server by an employee comprising the steps of:

receiving notification of an customer request, anniversary and event date;

contacting assigned customers with a personal notification of their preferences, request, anniversary and event dates;

responding to the customer inquiry;

recording any customer action in the customer file.

23. The method of Claim 15, further categorizes an employee as a team of employees.

24. The method of Claim 15, further registers the employee with an update comprises the step of:

calculating the current work shift business equity units;

adding the business equity unit to the total business equity units;

adding new parts or all of a skill classification;

updating the employee skill classification.

25. The method of Claim 15, further records the equity business unit comprises the steps of:

transferring the equity business unit to other employees;

gifting the equity business unit to other employees;

selling the business equity unit to other employees;

purchasing the business equity unit from other employees;

selling the business equity unit to the sponsored company who issues the equity business unit.

(New) 26. The method of Claim 24, further records the transfer of assigned customers with step of:

providing a notification of a part or all of the employee' book of customers;

providing access to the employee book of customer files;

providing the means of a transfer;

transferring customer assignments to other employees;

recording the transfer between employees.

What is claimed is:

15. A method compensating employees using employee actions based upon a productivity gain where the gain has value and it is an improved wage using a plurality of computers connected to a distributed network comprising the steps of:

registering a qualified employee with an equity account;

setting the work shift requirement;

identifying a work shift demand in excess of the requirement for part or for all of the work shift;

identifying the employee action in excess of the requirement;

creating a value in excess of the work shift demand;

calculating the value action from the requirement;

verifying the employee action;

calculating the improved wage;

recording the improved wage;

calculating the business equity unit based upon a formula;

converting the improved wage into a business equity unit;

notifying the employee of the business equity unit;

recording the business equity unit into an employee file.

16. The method of claim 15, in providing equity from an improved wage further depends on the fulfillment of a work shift demand and creating the value comprises the steps of:

identifying the work shift requirements;

identifying a demand for the work shift;

assigning an employee with the appropriate skill classification for the demand;

17. The method of Claim 16, an employee opportunity for an improved wage comprising the steps of:

identifying the skill classification for the requirement;

verifying an employee for a skill;

notifying the employee of the work shift demand

assigning the work shift to the employee.

18. A method of a customer assignment using a plurality of computers connected to a distributed network comprising the steps of:

recording a customer with an identifier;

identifying the customer from a database;

assigning a customer without bias to an employee during a work shift;

receiving an assigned customer, said employee falls to the bottom of the assignment list;

assigning customers based on the employee independent action of acquiring a customer.

19. The method of Claim 18 records customer acquisition to an employee comprising:

assigning an employee at a point-of-sale and customer terminal;

assigning an employee at a customer website portal;

assigning an employee from the business customer forms and applications.

20. The method of Claim 19 further records using a plurality of computers, connected to a distributed network comprising the steps comprises the following steps of:

assigning a customer only to an employee;

recording addition, change and deletion of customer preferences, request, anniversary and event dates by the customer and by the employee;

recording bookings of event of said request, anniversary and event dates by the customer and by the employee;

recording the customer actions of said request, anniversary and event dates as purchases and sales.

21. The method of Claim 20, a registered customer using a device connected to a distributed network, with a customer identifier can direct preferences comprising the steps of:

selecting his or her preference;

22. The method of claim 19, providing equity from an improved wage based on productivity gains from an employee action, it further uses an email server by an employee comprising the steps of:

receiving notification of an customer request, anniversary and event date;

contacting assigned customers with a personal notification of their preferences, request, anniversary and event dates;

responding to the customer inquiry;

recording any customer action in the customer file.

23. The method of Claim 15, further categorizes an employee as a team of employees.

24. The method of Claim 15, further registers the employee with an update comprises the step of:

calculating the current work shift business equity units;

adding the business equity unit to the total business equity units;

adding new parts or all of a skill classification;

updating the employee skill classification.

25. The method of Claim 15, further records the equity business unit comprises the steps of:

transferring the equity business unit to other employees;

gifting the equity business unit to other employees;

selling the business equity unit to other employees;

purchasing the business equity unit from other employees;

selling the business equity unit to the sponsored company who issues the equity business unit.

26. A method records the transfer of assigned customers with step of:

providing a notification of a part or all of the employee' book of customers;

providing access to the employee book of customer files;

providing the means of accepting bids and offers;

transferring customer assignments to other employees;

recording the transfer between employees.